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Health Care Staffing
 Services Certification by
 The Joint Commission

LICENSED PRACTICAL/VOCATIONAL NURSE JOB DESCRIPTION

Job Summary:

Licensed practical nurses (LPN's), or licensed vocational nurses (LVN's) in California, provide the patient care on a very personal level under the supervision of a physician or Registered Nurse (RN). The LPN/LVN utilizes knowledge of cultural diversity and patient's age into the provision of patient care. The LPN/LVN contributes to the provision of quality nursing care through techniques that achieve and support positive outcomes in patient care.

Qualifications:

- Current licensure in good standing in the state of practice
- Evidence of 1 year of clinical nursing experience within the past two years
- Current CPR credential mandatory; additionally, the LPN/LVN may have resuscitation credentials, including but not limited to ACLS
- Additionally, the LPN/LVN may have professional certifications
- Two professional references from current/former supervisor
- Citizen of the United States or proof of right to work in the U.S.

Responsibilities:

- Considerable knowledge of the care and treatment of patients and special procedures that apply to practical nursing.
- Able to independently seek out resources and work collaboratively.
- Able to communicate clearly with patients, families, visitors, healthcare team, physicians administrators, leadership and others; able to teach patients and families in accordance with the nursing plan care.
- Able to use sensory and cognitive functions to process and prioritize information, treatment, and follow-up.
- Able to record activities and document interventions
- Able to use computer and learn new software programs.
- Collaborate with other health care providers and provide education to patients and/or significant others (while in compliance with HIPAA).
- Initiates or assists in Hospital codes and CPR as required
- Participates in hospital education programs as requested.
- Perform other duties as assigned.

Physical Requirements

The individual may be required to pull up or reposition patients in bed, lift supplies, place equipment on supports, push beds throughout the hospital, and perform external cardiac compressions. The individual must be able to bend over to perform certain duties, e.g. check chest tube drainage, check urinary output, etc. The individual must also be able to maneuver throughout halls, stairways, and patient rooms in response to hospital emergencies. Interpretation of environmental input requires visual and auditory skills. In the event there is a need to evacuate the building, heavy lifting will be required to carry patients to safety.

I have read and acknowledge the above job description.

LVN/LPN Name: _____ Signature: _____ Date: _____