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Health Care Staffing
 Services Certification by
 The Joint Commission

REGISTERED PROFESSIONAL NURSE JOB DESCRIPTION

Job Summary:

The critical care nurse will provide care for adult medical and surgical patients requiring a high level of care as well as intensive monitoring. The nurse will assume responsibility for the complete care of the assigned patients during assigned shifts; emphasis will be toward assessment planning, implementation, evaluation, and documentation of care. The nurse will work under the shift manager's direction. Nurses will typically care for patients admitted to the ICU with cardiovascular disease, respiratory failure, neuro-muscular disease, renal failure, electrolyte abnormalities, and shock. Post surgical patients typically include those who have had cardiac surgery, abdominal surgery, and skull based surgery. Nurses will have specialized training in critical care and be ACLS certified. To meet patient needs, nurses will integrate with many of the ancillary/support departments including respiratory, laboratory, pharmacy, radiology, and cardiology.

Qualifications:

- Current licensure in good standing in the state of practice
- Evidence of 1 year of critical care nursing experience within the past two years
- Evidence of BLS credential mandatory; additionally, the RN may have resuscitation credentials, including but not limited to ACLS
- Additionally, the RN may have professional certifications, including but not limited to CCRN

Responsibilities:

- Conducts an individualized patient assessment, prioritizing the data collection based on the patient's immediate condition or needs within timeframe specified by client facility's policies, procedures or protocols.
- Conducts ongoing assessments as determined by the patient's condition and/or the client facility's policies, procedures or protocols and reprioritizes care accordingly.
- Develops plan of care that is individualized for the patient reflecting collaboration with other members of the healthcare team.
- Performs appropriate treatments as ordered by physician in an accurate and timely manner.
- Performs therapeutic nursing interventions as established by individualized plan of care for the patient and his/her family.
- Provides individualized patient/family education customized to the patient and his/her family.
- Documents patient assessment findings, physical/psychosocial responses to nursing intervention and progress towards problem resolution.
- Initiates emergency resuscitative measures according to resuscitation and advanced life support protocols.
- Maintains confidentiality in matters related to patient, family and client facility staff.
- Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the patient's and family's diversity, preserving their autonomy, dignity and rights.
- Reports patient condition to appropriate personnel during each shift.
- Maintains current competency in nursing.

➤ *Your signature below indicates that you have also reviewed unit specific job descriptions as they apply to your areas of focus.*

RN Name: _____ Signature: _____ Date: _____